

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Aberdeen Township County: Monmouth

Employee Organization: A.F.S.C.M.E. Local No. 3435 Employees in Unit: 21

Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,077,960	\$1,145,726
Item 2	Increment	\$21,091	\$10,838
Item 3	Longevity	\$18,154	\$43,600
Item 4	Overtime	\$68,852	\$94,618
Item 5	Uniform	\$10,500	\$10,500
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,196,557	\$1,305,280
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$1,196,557Effective Date (m/d/yyyy)1/1/2012 1/1/2013 1/1/2014

Percent Increase

4% 0% 2%

Total cost of increase ..

\$47,862 \$0 \$24,888

Total base salary (successor agreement)

\$1,244,419 \$1,244,419 \$1,269,307**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

2.00

Dollar Impact (average per year over term of agreement)

\$1,252,715.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$320,892	\$360,504
Employee Contributions	\$16,844	\$29,198
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Carol Kozma

Title: Principal Clerk

Print Name

Carol Kozma

Signature

Date: 4/26/2016